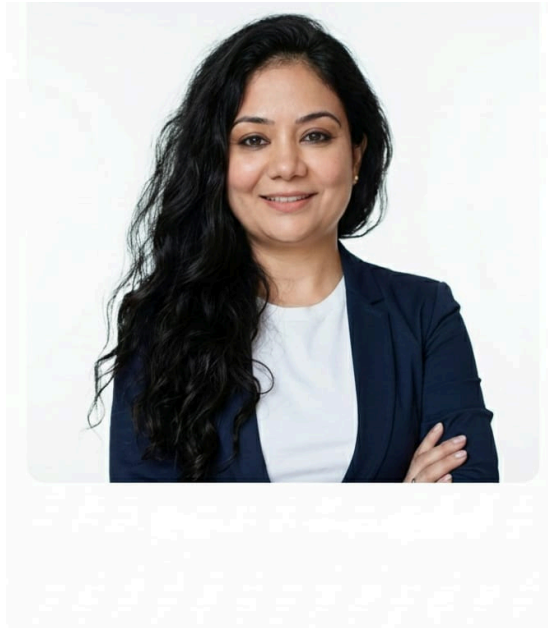


DR SHILPI GUPTA

**CORPORATE PERFORMANCE &
TRANSFORMATION STRATEGIST**



**WHY PERFORMANCE BREAKS DOWN DESPITE
KNOWLEDGE, SKILLS AND SYSTEMS ?**

The Missing Layer

**When Mindset is not Growth oriented
Behaviours become unregulated
This delays Decision making
and Directly impacts Performance
and Results**

Mindsets → Behaviour → Decisions → Performance

OVERVIEW:

Version2 works with organizations where performance pressure, people complexity, and culture risk intersect.

Our interventions are designed for leaders, sales teams, and organizations operating at scale, where clarity, vision, focus and sustainable growth and consistency are critical for results.

We support Organizations get Employees who are at their highest potential not surviving but thriving for collective vision of Organizational growth.

Version2 applies the Eagle principle — shedding unstable behaviours to enable sharper decisions and sustained performance.”



VERSION2 OFFERS

1. CORE TRANSFORMATION PROGRAM
2. COMPLIANCE AND WORKPLACE SAFETY
3. DIGITAL LEARNING & CAPABILITY BUILDING
4. TRAIN THE TRAINER
5. EXECUTIVE EVENTS AND STRATEGIC OFFSITES



VERSION2 OFFERS

1. Leadership Development
2. Peak Performance Accelerator: Sales Momentum
3. Eagle Shift Framework: Executive Leadership Development
4. Behavioral Mastery / Soft Skills
 - Productivity Recovery Framework
 - Assertive Communication
 - Change Management
 - Conflict Resolution
 - Time Management
 - Problem Solving skills
 - Decision making
 - Stress Resilience and Overcoming Failure
 - Inter Personal Skills
 - Active Listening
5. Momentum Mastery
 - Mindfulness
 - Stress Management
 - Work life balance
 - Resilience and Focus
 - Burn Out Prevention
6. Culture Audit / Training Need Analysis
7. Train The Trainer
8. High-stakes corporate events, substance facilitation & alignment
9. COMPLIANCE :
 - POSH , POSCO, SAFETY, FIRE
 - POSH Score Card
10. E-Learning Modules
 - Designing
 - Licensing

TEST CASES :

LEADERSHIP COACHING 1:1

Leadership Coaching Plan



Assessment

Identify leadership strengths, weaknesses, and goals through self-assessment and feedback.



Goal Setting

Establish clear, achievable objectives for leadership coaching.



Coaching Sessions

Regular one-on-one sessions to address development areas and enhance leadership skills.



Feedback and Evaluation

Provide constructive feedback, track progress, and adjust the coaching plan.



Continuous Learning

Encourage ongoing self-improvement, skill development, and leadership growth.



TEST CASE

DIRECT SELLING COMPANY

PROBLEM STATEMENT

- High employee stress & burnout
- Frequent conflicts within teams
- Low engagement & productivity

VERSION2 SOLUTIONS

- Emotional mastery & inner belief reprogramming
- Mind-Body based wellness interventions
- Behavioral training using NLP techniques
- Leadership & mindset coaching

OUTCOME

- **↑ Improved emotional regulation**
- **↑ Better communication & collaboration**
- **↓ Reduced complaints / conflicts**
- **↑ Productivity & morale**

ROI BASED RESULTS

- **Reduced attrition risk**
- **Improved team harmony**
- **Faster conflict resolution**
- **Leadership confidence improved**

TESTIMONIALS

"Version2 delivered an engaging and insightful POSH training for our team. The trainer's clarity, practical examples, and customized approach made the session highly effective. Our employees left more aware, confident, and committed to building a safe workplace."

Rating : 9/10

— Sunitha Mascarenhas
HR Head
CIEL HR

"The session was highly engaging and practical. Our employees not only understood the legal aspects of POSH compliance but also felt more confident in creating a respectful workplace." the Post Training Assessment form helps us to understand their knowledge level "

Rating : 10/10

Shwetha Keshava
- HR Manager
Xitadel

"We partnered with Version2 for our POSH training, and it turned out to be one of the most engaging learning experiences for our team. The facilitator didn't just deliver legal information — she connected with our employees, encouraged open discussions, and addressed sensitive topics with empathy and clarity. The real-life examples and customized approach made the concepts easy to understand and apply. The Team building activity after the session included a lot of experiential learning.

Rating: 9/10

-Dominic
Head Operations
Protectron Electromech Pvt Ltd

"Thank you for conducting wonderful session on Emotional Well-being session for women employees of TDPS. The participants feedback document is attached for your reference. Rating captured from program is 4.71 /5. We grade this above Excellent".

Regards,
Sunil Ashok Sathe
Prashant
HRBP AND Lead Officer – PMS and L&D
TD Power Systems Limited

PHOTO GALLERY



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 www.version2.in

 info@version2.in

 3rd Floor, Ranka Junction KR Puram